

Supply Corps, United States Navy

Commanding Officer Fleet and Industrial Supply Center Norfolk

Captain Baucom, a native of Blythewood, South Carolina, received his commission through the Naval Reserve Officer Training Corps Program at Auburn University in 1981. He holds a bachelor's degree in industrial management and fulfilled all requisites for a second bachelor's degree in personnel management and industrial relations from Auburn University. He earned a master's degree in acquisition and contract management from the Naval Postgraduate School in Monterey, California and a second master's degree in national resource strategy from the Industrial College of the Armed Forces at the National Defense University in Washington, D.C. Captains Baucom is a graduate of the Executive Program at the Darden Graduate School of Business Administration at the University of Virginia. He is also a graduate of the Advanced Program in Logistics and Technology at the Kenan-Flagler Business School,



at the University of North Carolina at Chapel Hill. He is a member of the Acquisition Professional Community, a Certified Professional Contracts Manager in the National Contract Management Association, and a designated Joint Specialty Officer.

Sea duty assignments include service as the first supply officer on USS Ronald Reagan (CVN) 76), stock control officer and material officer on USS Theodore Roosevelt (CVN 71) and supply officer on USS Edward McDonnell (FF 1043).

Joint duty assignments include duty as the Deputy Assistant Chief of Staff for Logistics at Headquarters, Supreme Allied Commander Transformation where he was responsible for leading the strategic-level logistics transformation for 26 nations to ensure interoperability during NATO and coalition operations. He also served as an action officer on the Joint Staff Logistics Directorate, at the Pentagon, during Operations Desert Fox, Desert Thunder and the Bosnia, Kosovo and East Timor contingencies.

Captain Baucom served as department head, Customer Support Department, and department head, Far East Contracting Department at Fleet and Industrial Supply Center, Yokosuka, Japan. He served in the Office of Supply Corps Personnel as the sea and overseas detailer, the head, Career Development and Training Branch, and in the Enlisted Plans Division at the Bureau of Naval Personnel. Captain Baucom also served as the executive assistant to the Deputy Commander for Logistics in the Naval Supply Systems Command, as an acquisition/contracting officer in the Space and Naval Warfare Systems Command, and as a White House Military Aide to President and Mrs. Ronald Reagan.

His military decorations include the Defense Meritorious Service Medal, the Meritorious Service Medal (2 awards), the Joint Service Commendation Medal (2 awards), the Navy Commendation Medal (2 awards) the Joint Service Achievement Medal, and the Navy and Marine Corps Achievement Medal.